

Modulbezeichnung	International Human Resource Management	
Semester	4	
ECTS-Punkte (Dauer)	5 (1 Semester)	
Art	Wahlpflichtmodul Schwerpunkt Unternehmenseführung	
Studentische Arbeitsbelastung	60 h Kontaktzeit + 90 h Selbststudium	
Voraussetzungen (laut BPO)	Keine	
Empf. Voraussetzungen	Keine	
Verwendbarkeit	BaBWL, BaIBA, BaIBS	
Prüfungsform und -dauer	Hausarbeit mit Referat	
Lehr- und Lernmethoden	Seminar	
Modulverantwortlicher	Alvares-Wegner	
Qualifikationsziele	<p>This course focuses on the management of human resources on a global basis. The approach to international Human Resource Management often reflects an organization's international corporate strategy. International human resource managers participate in the international strategic planning process, but usually in a limited way. However, HR managers can and should provide essential advice and input at every step of the traditional strategic management process. An organisation's overall corporate strategy usually determines the approach to managing and staffing subsidiaries: recruitment and selection, training and development, performance evaluation, compensation and benefits, and labour relations are some of the areas that are encompassed within the topic concerned</p>	
Lehrinhalte	<p>Topics to be discussed include: Defining International Human Resource Management, Staffing international operations for sustained global growth, Recruiting and selecting staff for international assignments, International training and development, International compensation, Re-entry and career issues, Global employee performance management</p>	
Literatur	<p>Dowling, Peter J./Festing, Marion/Engle, Allen D. and Engle, Sr. (2013) International Human Resource Management, 6th Edition, Seng Lee Press, Singapore, ISBN-10:1408032090</p>	
Lehrveranstaltungen		
Dozent	Titel der Lehrveranstaltung	SWS
Alvares-Wegner	International Human Resource Management	4