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| **Modulbezeichnung** | **International Human Resource Management** |
| **Semester** | 4 |
| **ECTS-Punkte (Dauer)** | 5 (1 Semester) |
| **Art** | Schwerpunkt |
| **Studentische Arbeitsbelastung** | 60 h Kontaktzeit + 90 h Selbststudium |
| **Voraussetzungen (laut BPO)** | Keine |
| **Empf. Voraussetzungen** | Keine |
| **Verwendbarkeit** | BaBWL, BaIBA |
| **Prüfungsform und -dauer** | Hausarbeit mit Referat |
| **Lehr- und Lernmethoden** | Seminar |
| **Modulverantwortlicher** | Alvares-Wegner |

**Qualifikationsziele**
This course focuses on the management of human resources on a global basis. The approach to international Human Resource Management often reflects an organization's international corporate strategy. International human resource managers participate in the international strategic planning process, but usually in a limited way. However, HR managers can and should provide essential advice and input at every step of the traditional strategic management process. An organisation's overall corporate strategy usually determines the approach to managing and staffing subsidiaries: recruitment and selection, training and development, performance evaluation, compensation and benefits, and labour relations are some of the areas that are encompassed within the topic concerned

**Lehrinhalte**
Topics to be discussed include: Defining International Human Resource Management, Staffing international operations for sustained global growth, Recruiting and selecting staff for international assignments, International training and development, International compensation, Re-entry and career issues, Global employee performance management

**Literatur**
Dowling, Peter J./Festing, Marion/Engle, Allen D. and Engle, Sr. (2013) International Human Resource Management, 6th Edition, Seng Lee Press, Singapore, ISBN-10:1408032090

**Lehrveranstaltungen**

| **Dozent** | **Titel der Lehrveranstaltung** | **SWS** |
|---|---|---|
| Alvares-Wegner | International Human Resource Management | 4 |